

# The Odisha Gazette

EXTRAORDINARY

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[No. 28365300362014/RD.]

**RURAL DEVELOPMENT DEPARTMENT**

**RESOLUTION**

The 10/11th December, 2015

Subject : Recruitment to Group-C posts and the posts in their respective hierarchy in the offices of EICs/Circles/ Divisions/ Sub-Divisions/Sections in RW and RWS&S Wings of RD Department.

The base level District Cadre Group-C posts are filled up by way of direct recruitment through the OSSSC. The service conditions of an incumbent holding a Group-C District Cadre post are regulated within/confined to the District boundary. Though there are Group-C base level sanctioned posts in the Divisions/Sub-Divisions of RW and RWS&S wings of RD Department, the Executive Engineers being the District level officers do not have the power to make appointment against the base level Group-C posts. On the other hand, the SEs of RW and RWS&S Circles make appointment in respect of all Group-C posts of the Circles/ Divisions/ Sub-Divisions.

In addition to this the Group-C employees of the Circles/Divisions/SubDivisions appointed by the SEs are transferable from one district to the other within the Circle beyond the District boundary. Usually an employee appointed against a district cadre post cannot be transferred outside the District. But in the RW and RWS&S wings of RD Department the SEs as appointing authority and Cadre Controlling authority transfer the Group-C employees within the Circles/ Divisions/ Sub-Divisions.

Thus, the Group-C employees of the RW and RWS&S Circles/Divisions/ Sub-Divisions are not holding district cadre posts as they are transferable from one district to the other within a Circle and their other incidents of service such as transfer and promotion are permissible outside the district. The combined gradation list of these Group-C posts of the Circles/ Divisions/Sub-Divisions is also maintained in the Circles.

Keeping in view the above ground reality, Government have been pleased to decide in the following manner:—

1. All the base level Group-C posts in the RW/RWS&S Circles/Divisions/ Sub-Divisions shall be treated as the State Cadre Posts.
2. The SEs of RW/RWS&S Circles shall continue as appointing & Cadre Controlling authority in respect of all Group-C posts of the RW/RWS&S Circles/Divisions/ Sub-Divisions.
3. Appointment, transfer and posting of the Group-C employees of Circles/ Divisions/ Sub-Divisions of RW and RWS&S shall be made within the Circle by the SEs concerned.
4. A separate gradation list in respect of each Group-C post of all the Circles/Division offices/ Sub-Division level offices within the Circle shall continue to be maintained to regulate the promotion of these Group-C employees.
5. Existing vacancies of all Group-C posts and vacancies/posts likely to be created in future after publication of this Resolution in the RW/ RWS&S Circles/Divisions/Sub-Divisions and Sections shall be treated as State Cadre posts for which recruitment shall be made through Odisha Staff Selection Commission (OSSC) and the vacancies shall be filled up by the SEs of RW and SEs of RWS&S at the Circle level.

#### **ORDER**

Order that the Resolution be published in the extraordinary issue of the *Odisha Gazette*. Ordered also that copies of the resolution be forwarded to all Department of Government/ all Heads of Department/ all Collectors/ Secretary, Odisha Staff Selection Commission, BBSR/ Secretary, Odisha Sub-ordinate Staff Selection Commission, BBSR.

By order of the Governor

P.K. MOHAPATRA  
Principal Secretary to Government